

2007 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): April 1, 2006 through March 31, 2007
Call sign of station comprising the reporting Station Employment Unit: WUOT

I. Full-time vacancies filled during period

1. Job Title: Coordinator II (Underwriting Coordinator) Date Filled: August 7, 2006

II. Each recruitment or referral source ("source") used to seek candidates for each vacancy

1. Job Title : Coordinator II (Underwriting Coordinator) Date Filled: August 7, 2006

| Source | Contact Person | Address | Tel. No. | Referred Person Interviewed/Hired? |
|--|----------------|---------------|--------------|------------------------------------|
| UT HR Website | Charlene Rice | Knoxville, TN | 865-974-7635 | no/no |
| UT Office of Public Relations | Tom Milligan | Knoxville, TN | 865-974-9337 | yes/yes |
| UT Development Office (College of Communications) | Susan Barnes | Knoxville, TN | 865-974-7074 | yes/no |

Note: This position was only advertised within the University structure, using the three referral sources indicated above. Future openings will utilize outside recruitment and referral sources.

III. Total number of persons interviewed for all full-time vacancies filled during period: 2

IV. Total number of interviewees for all full-time vacancies filled during period per source:

| Source | Contact Person | Address | Tel. No. | Interviewees Referred (#): |
|--|----------------|---------------|--------------|----------------------------|
| UT HR Website | Charlene Rice | Knoxville, TN | 865-974-7635 | 0 |
| UT Office of Public Relations | Tom Milligan | Knoxville, TN | 865-974-9337 | 1 |
| UT Development Office (College of Communications) | Susan Barnes | Knoxville, TN | 865-974-7074 | 1 |

V. Outreach activities during period

- Broadcast fifty-two (52) weekly announcements on WUOT, inviting individuals and community organizations to request a list of WUOT job vacancies.
- Provided hands-on training experience in radio news for students through an intensive practicum program
- Throughout the year, WUOT staff members Regina Dean and Matt Shafer Powell served as guest lecturers in broadcasting, journalism and communications courses at various colleges and universities in the area to discuss radio career opportunities
- Underwriting Coordinator Jason Woodle presented a speech to the North Knoxville Rotary Club to discuss public radio and career opportunities in the broadcast industry.